

## **Labour Regulations Committee Chair - Agenda Proposal**

***Name of the Candidate: Dragana Bajić***  
***Company of the Candidate: CMS Belgrade***

As we approach the new term, I am honored to present the proposed agenda for the Labor Regulations Committee, reflecting our commitment to proactive leadership and innovation. Our primary focus will be to actively shape the forthcoming changes in Serbia's labor regulations, particularly in response to the EU Twinning Project. We will continue to prioritize the following key areas:

- **Digitalization:** Advocating for the use of electronic documents and electronic signing in employment relations, in order to reduce paperwork and increase efficiency, transparency, and accessibility for all stakeholders.
- **Flexible Working Arrangements:** Promoting modern, adaptable work models that support both employers and employees, ensuring competitiveness and work-life balance. Promoting flexible framework for internships outside of employment relationships, to allow young people freedom to choose their occupations, and foster the development of young people's practical experience, concrete knowledge, and appropriate skills in their chosen occupations.
- **Simplifying the Salary Structure:** Streamlining salary frameworks to reduce administrative burdens and enhance clarity for businesses and workers alike.

Through collaborative efforts, expert consultations, and open dialogue, we will ensure that our Committee remains at the forefront of regulatory development in Serbia. I am committed to leading these initiatives and respectfully seek your support for my reelection as Chair, so we may continue this important work together.